

Ethical Corporate Management

This Corporation shall designate the Management Division as the solely responsible unit. The responsible unit shall be in charge of the following matters :

1. Assisting in incorporating ethics and moral values into this Corporation's business strategy and adopting appropriate prevention measures against corruption and malfeasance to ensure ethical management in compliance with the requirements of laws and regulations.
2. Analyzing and assessing the risks of unethical conduct within the business scope on a regular basis and accordingly adopting programs to prevent unethical conduct and setting out in each program the standard operating procedures and conduct guidelines with respect to this Corporation's operations and business.
3. Planning the internal organization, structure, and allocation of responsibilities and setting up check-and-balance mechanisms for mutual supervision of the business activities within the business scope which are possibly at a higher risk for unethical conduct.
4. Promoting and coordinating awareness and educational activities with respect to ethics policy.
5. Developing a whistle-blowing system and ensuring its operating effectiveness.
6. Assisting the board of directors and management in auditing and assessing whether the prevention measures taken for the purpose of implementing ethical management are effectively operating, and preparing reports on the regular assessment of compliance with ethical management in operating procedures.
7. Preparing and retaining properly documented information such as ethical management policy and compliance statements, situations concerning the performance of undertakings and enforcement etc.

Ethics Training

Date	Topic	Number of Hours	Number of Participants
2025.10~2025.11	Ethical Corporate Management	1	156

Unethical Conduct Reporting

A dedicated email box and hotline has been established by the Internal Audit unit as a grievance channel for stakeholders. The Company will investigate every claim, take appropriate measures and issue penalties for any violations found. The Company will provide protection to whistle blowers and personnel involved in investigations against unfair treatment or retaliation.

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